

## Whistleblowing/Protected Disclosure Policy

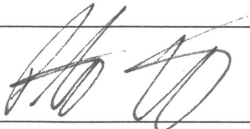
Taylor Wimpey expects from its employees a duty of confidentiality relating to the Company's commercial and business affairs and its trade secrets. However Taylor Wimpey recognises that there may be situations where some wrongdoing is being carried out within the Company of which it would wish to be aware, to ensure it is dealt with and/or remedied. In this case, employees who become aware of such incidences must not allow their private interests to outweigh their duty and should use the procedures set out in this policy when wishing to make a disclosure of wrong-doing, rather than referring the matter directly to an outside party. This will enable the Company to investigate a matter that it may be unaware of and to deal with it effectively, in the best interests of the Company whilst maintaining the confidentiality of its internal operations.

The Boards of Taylor Wimpey Plc and Taylor Wimpey UK Ltd are committed to this policy. If an employee raises a genuine concern under this policy, they will not be at risk of losing their job or suffering any form of retribution as a result. Provided they are acting in good faith, it does not matter if they are mistaken. Of course we do not extend this assurance to someone who maliciously raises a matter they know is untrue.

In addition to internal management assistance Taylor Wimpey also operates a whistleblowing service operated by an external provider.

We will not tolerate the harassment or victimisation of anyone raising a genuine concern. However, we recognise that employees may nonetheless want to raise a concern in confidence under this policy. If requested, identity will be protected by keeping it confidential and not disclosing it without consent.

In all circumstances, all employees and others who represent the Company must adhere strictly to this policy and the associated procedures – this will protect them as well as the Company.

The Board of Taylor Wimpey plc will monitor the effectiveness of this Policy and will review the Policy on a regular basis and at least every two years.			
Approved by		Chief Executive	Taylor Wimpey plc 24 January 2012