

## Corporate Responsibility Policy

Taylor Wimpey is a focused residential developer with operations in the UK and Spain. We strive to build high quality developments that are aspirational to live in and efficient to build. As one of the largest homebuilders in the UK, we aim to be the residential developer of choice for customers, employees, communities and shareholders.

We have a duty to take social, environmental and economic factors into account when conducting our business and to play our part in tackling global imperatives such as sustainable development and climate change. We strive to enhance the environment and the local communities in which we build.

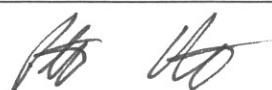
Corporate responsibility (CR) is our Company's response to these challenges. We believe that addressing corporate responsibility makes sound long-term business sense for our Company, as well as being crucial for risk and opportunity management, and is an essential part of good governance.

We are committed to:

- Being a responsible residential developer
- The highest standards of corporate governance and business ethics
- Considering environmental, social and economic issues in our strategic decision-making
- Reducing the negative impacts of our operations and seeking to make positive social, environmental and economic contributions
- Effective financial and non-financial risk and opportunity management
- Treating our customers, employees, local communities, shareholders and other stakeholders with fairness and respect
- Complying with the letter and the spirit of all legislation and regulations that apply to our operations
- Consulting and engaging with our stakeholders on issues relating to corporate responsibility and sustainability
- Working with Government and industry to create implementable sustainability related policies for Taylor Wimpey and the homebuilding industry as a whole
- Measuring, monitoring and reporting on our corporate responsibility practices and performance with the aim of continuous improvement

The Board of Taylor Wimpey plc will monitor the effectiveness of this Policy and will review the Policy on a regular basis and at least every two years.

Approved by



Chief Executive

Taylor Wimpey plc  
24 January 2012

Our key areas of focus are:

*Developing sustainable communities* - Building environmentally, socially and economically sustainable residential developments that meet the needs of local communities and are aspirational to live in


*Customer service* – Consistently providing the highest standards of product and service delivery

*Our people* – Treating our employees fairly and helping them to realise their full potential and achieve success and satisfaction

*Health and safety* – Ensuring that everyone leaves our sites safe and well

*Partnership* – Working in collaboration with all of our partners including our suppliers

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