

## Community Policy

### Introduction and Objectives

By the nature of Taylor Wimpey's activity we have a major impact on the local communities in which we operate and we aim always to provide tangible and sustainable benefits and enhancements wherever we build. This Community Policy forms part of our overall policy on Corporate Responsibility.

### Policy Statement

We are committed to:

- Being a responsible corporate citizen and serving the community by providing products and services efficiently and profitably, and by providing employment opportunities;
- Contributing to the economic well being and social development of the communities where we conduct business;
- Safeguarding and enhancing local environments within the communities in which we operate;
- Encouraging our people to participate in community and civic affairs.

In support of this:

- Our products are designed in keeping with the local surroundings, often using local materials and in sympathy with local architecture and style. We aim always to deliver a product that exceeds the expectations of our customers and is built to a high specification;
- We proactively seek the views of the communities adjacent to our developments and projects to give them an opportunity to consult on and contribute to the development proposals;
- We seek to minimise any nuisance to neighbours. Construction teams and our employees are encouraged to be courteous and responsive to enquiries from neighbours. We always provide contact points for those who may have questions or concerns around any of our activities. We participate in the Considerate Constructors scheme where appropriate;
- In recognition of our position as a major developer, and in implementation of development opportunities, we strive to mitigate the environmental impact on the surrounding area by enhancement of local facilities;
- We aim always to enhance the natural environment and safeguard the habitat of local wildlife.

The Board of Taylor Wimpey plc will monitor the effectiveness of this Policy and will review the Policy on a regular basis and annually as a minimum

Approved by



Chief Executive


Taylor Wimpey plc July  
2007

As a market leading organisation, we recognize a responsibility to maintain and improve the standards of our industry and in particular for ensuring a talent pool is sustained for years to come:

- We aim to enhance the economic prosperity of the communities in which we operate through the employment of local workforces and suppliers wherever appropriate;
- We provide the mechanism for all our employees to involve themselves in the local communities where they work either through volunteer activities in local organisations and charities or by participating in local business groups and educational establishments in sharing knowledge and experience.

## Applicability

This policy applies globally and its principles apply in all areas of the group's business.

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