

## Donations Policy

### Introduction and Objectives

Business is an integral and influential participant in society and has a vital role to play in shaping the future of the world around us. Taylor Wimpey believes it is to our mutual advantage that we support the communities that provide our opportunity to do business.

Our Donations Policy is a reflection of that desire and forms part of our overall policy on Corporate Responsibility.

### Policy Statement

We are committed to:


- Ensuring all our donations are compatible with our business activities and reflect our vision to be the leading developer of living and working environments;
- Supporting people and communities at both a national and local level, with the aim of making their lives better and giving them opportunities they may otherwise not have;
- Enhancing and safeguarding the natural environment;
- Supporting our employees in their efforts to raise money, or involve themselves, with charities and providing opportunities for staff to become involved in charitable work.

In support of this:

- In the UK, Taylor Wimpey will identify annually one or more themes around which its mainstream charitable donations will be based. Similar arrangements apply in other business areas overseas;
- Our staff are encouraged to involve themselves with these charities both in terms of volunteering and in fundraising. This involvement could be through special initiatives arranged as part of the sponsorship, particularly at the local level where staff work, and where Taylor Wimpey has a business presence;
- When our employees raise money for, or are actively involved in any charity, we support their efforts. We match monies raised by staff to a defined ceiling per donation, and we consider all applications for support from staff involved in personal charitable activities;
- We actively publicise and encourage our staff to participate in "Give as you earn" programmes (or its equivalents in other territories);
- We also consider applications from a wider range of charitable concerns linked to our overriding strategy of ensuring donations that are allied to our business activities;
- We never make donations to any political organisations other than in accordance with relevant consents from our shareholders.

### Applicability

This policy applies globally and its principles apply in all areas of the group's business

The Board of Taylor Wimpey plc will monitor the effectiveness of this Policy and will review the Policy on a regular basis and annually as a minimum			
Approved by		Chief Executive	Taylor Wimpey plc July 2007