

Health and Safety Policy

Introduction, Objectives and Policy statement

It is the policy of Taylor Wimpey plc to ensure, so far as is reasonably practicable, the health, safety and welfare of the company's employees while they are at work and of others who may be affected by our undertakings.

Taylor Wimpey plc recognises that Health and Safety are synonymous with Quality. Because we are committed to achieving excellence through continual improvement, it follows that minimising the risk of injury and ill-health to people and damage to equipment and products is inseparable from our overall objectives.

We believe that a safe and healthy environment is the result of proactive participation by every person in identifying hazards and taking positive action to eliminate or control them. Such involvement demonstrates individual and corporate professionalism, which is the keystone of our continuing success, and ensures that the avoidance of accidents and the promotion of safe and healthy workplaces remain common objectives throughout Taylor Wimpey.

To achieve this safe and healthy environment, the following organisation and arrangements have been put in place: -


Organisation

- An officer of Taylor Wimpey plc has been appointed to report to the Taylor Wimpey Executive Committee and to the Main Board on relevant matters concerning health and safety throughout the Company's activities.
- The Company's Head of Safety advises this officer where required and assists in projecting the positive image of the Company in the field of health and safety to outside policy-making and enforcement bodies.
- Each of the Business Units has appointed a Director with special responsibility for health and safety, to take the lead in establishing a health and safety strategy for their Unit and procedures to implement the Company Health and Safety Policy.
- In the UK, an independent Company Safety Department continues to be maintained, to provide specialist advice and assistance and to promote the safe and healthy conduct of work activities within each Business Unit.

Arrangements

Each Business Unit, in liaison with the Company Safety Department, and others as appropriate, ensures that a safety management system is maintained which demonstrates effective arrangements for:

- General managerial responsibilities;
- Safety training;
- Workforce competence;
- Consultation and communication;
- Workplace inspections, monitoring, auditing and reviewing;

The Board of Taylor Wimpey plc will monitor the effectiveness of this Policy and will review the Policy on a regular basis and annually as a minimum			
Approved by		Chief Executive	Taylor Wimpey plc July 2007

- Accident reporting and investigation;
- Emergency and First Aid arrangements;
- Management of health issues;
- Cleanliness and hygiene;
- Risk assessment and risk management.

Applicability

This policy applies globally and its principles apply in all areas of the group's business

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Approved by



Chief Executive

Taylor Wimpey plc July
2007