

Human Rights Policy

Introduction and Objectives

Taylor Wimpey assists in the delivery of human rights through our fair employment practices and our consideration for our neighbours. This Human Rights Policy forms part of our overall policy on Corporate Responsibility.

Policy Statement

We are committed to:


- Employees' freedom of association as a right;
- Employees being free from discrimination;
- Ensuring safe and healthy working conditions for all employees;
- Adhering to all local laws and customs;
- Ensuring a right to peaceful co-existence by demonstrating consideration to our neighbours.

In support of this :

- We have policies setting out required practice, on Health and Safety and Diversity and a procedure for grievance & harassment;
- We consult with our employees via our employee consultation committees and forums to ensure that employees' views are represented;
- We are continually improving our training and development programmes to enable employees to improve their skills and qualifications.

Applicability

This policy applies globally and its principles apply in all areas of the group's business

The Board of Taylor Wimpey plc will monitor the effectiveness of this Policy and will review the Policy on a regular basis and annually as a minimum			
Approved by		Chief Executive	Taylor Wimpey plc July 2007